



***Bergen Community College
Faculty Association***

**400 Paramus Road
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BCCFA General Membership Meeting

Minutes of Meeting of Tuesday, November 30, 2010
3:50-5:00 PM
TEC-128

Quorum Present

Peter Helff, President of the BCCFA, called the meeting to order after it was ascertained that there was a quorum. The original purpose of the meeting, as stipulated by the Representative Assembly at its recent meeting, was to consider a vote of Censure against President Ryan.

Two documents were handed out to faculty as they entered: a resolution of Censure against BCC President G. Jeremiah Ryan, and a Memorandum of Agreement that Jerry Ryan had conceived and asked the faculty leadership to approve and sign. The MOA was discussed first.

Helff indicated that, given the current college- and political-environments, approving the signing of the MOA seemed the most prudent course of action to take. There was considerable, sometimes heated, discussion. Many faculty members disagreed, arguing that the President's actions merited a Censure, at least, asserting that the MOA was too vague, said too little. Questions were raised about how it could be enforced, what would motivate the President, who has violated other agreements, to adhere to this one. Helff answered that the MOA would become part of the BCCFA contract, and was therefore enforceable.

Following discussion, a motion to approve the signing of the MOA was voted on by private, paper ballot:

YES 118

NO 51

ABSTENTION 1

The meeting adjourned at 5 pm.

Minutes prepared by: Alan Kaufman, Secretary, BCCFA