

**BERGEN COMMUNITY COLLEGE
AND
BERGEN COMMUNITY COLLEGE
FACULTY ASSOCIATION**

July 1, 2001 – June 30, 2004

[Extended to June 30, 2007, per [modification of July 1, 2004](#);
and further extended to June 30, 2011, per [modification of July 1, 2007](#)]

[\[Go to Contract\]](#)

[\[Back to BCCFA Page\]](#)

Article I	Bargaining Unit	1
Article II.....	Understandings Relative to this Document	2
Article III	Negotiations	2
Article IV.....	Board Rights and Responsibilities	3
Article V.....	Association Rights and Responsibilities	3
Article VI.....	Individual Contracts	4
Article VII.....	Salary	5
Article VIII.....	Load	9
Article IX.....	Schedules Fall and Spring Semesters	12
Article X.....	Lecture Modes and Class Overload Compensation	14
Article XI.....	Fringe Benefits	16
Article XII.....	Leaves of Absence	17
Article XIII.....	Consideration for Appointment, Reappointment, Tenure and Promotion	21
Article XIV.....	Definitions	35
Article XV.....	Academic Freedom	36
Article XVI.....	Personnel Files	36
Article XVII.....	Grievance Procedure	38
Article XVIII.....	Lecturer Classification	39

Appendix "A" - Schedule 2001-2004 [extended to June 30, 2007]

Appendix "B" - Distance Education – New Distance Learning Agreement

Appendix "C" - Department Heads

Appendix "D" - Non Traditional Teaching Member

[\[Go to Contract\]](#)

[\[Back to BCCFA Page\]](#)